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# "Knowing Your Enemy": James Schlesinger and the Origins of Competitive, Tailored Deterrence Strategies

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In the years ahead, the United States will confront an unprecedented geopolitical challenge that threatens its far-flung alliances and, more directly, the security of the American homeland. For the first time in the nuclear age, the United States will face two peer nuclear adversaries, China and Russia. The bipartisan Strategic Posture Commission recently addressed this unparalleled situation, concluding that the United States "must urgently prepare for the new reality, and measures need to be taken now to deal with these new threats."

But *how* should the United States prepare for a two-peer threat environment? The strategic sensibility of James R. Schlesinger, a pioneering Cold War strategist who confronted the rise of a peer nuclear adversary, can help address this question. Given the confounding nature of the emerging strategic landscape, it may seem puzzling to turn to the past. Schlesinger, after all, thought and wrote about deterring just one great-power adversary, the Soviet Union.

Notwithstanding this glaring difference, Schlesinger recognized a fundamental feature of peacetime competition that transcends time, space, and number of peer rivals: Adversaries hold distinctive values and behavioral tendencies that defy "rational" mirror-imaging. Moreover, a wise competitor, as Schlesinger understood, will exploit his opponent's self-damaging proclivities to secure competitive advantages. U.S. nuclear strategy, as such, should be tailored to adversary thinking—*not* that of American planners. The totality of Mutual Assured Destruction—the idea that the nuclear balance is irreversibly stalemated—has not nurtured a community of like-minded nuclear powers. Nor has it erased the need to compete for comparative advantage.



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This *Information Series* proceeds in three parts, stretching Schlesinger's career as a University of Virginia economics professor (1956-1963), RAND Corporation analyst (1963-1969), and secretary of defense (1973-1975). The conclusion offers lessons for today, underscoring that "knowing your enemy" is a demanding challenge that deserves sustained attention.

#### **Diagnosing the Enemy**

"Strategy," Schlesinger wrote in 1968, "depends on the image of the foe." He lamented, then, that projections of the Soviets in the 1950s and 1960s had swung wildly from "commie rats who only understand force," to enthusiastic partners-in-detente "who are just as urbane, civilized, and intent on the eradication of differences as are those on our side." Both projections, Schlesinger contended, arose from a flawed image of a "rational" adversary that shared American values and behavioral predispositions.

In a series of RAND papers, Schlesinger criticized U.S. analysts for ignoring two "non-rational" factors of strategic analysis: historical legacies and organizational behavior. Regarding the former, he argued that profound national experiences helped explain why U.S. nuclear superiority lasted through the mid-1960s. An "underlying Pearl Harbor complex" had compelled the United States, a maritime power experienced in global power projection, to rapidly build up heavy bombers and intercontinental ballistic missiles (ICBMs) to close presumed, though imaginary, deterrence gaps.<sup>5</sup> Assuming the Soviets shared the same strategic values, it was only natural for U.S. analysts to project that the Kremlin—whose command economy allowed for vast military expenditures—was far ahead in long-range missile and bomber production. Notwithstanding American expectations, however, Soviet defense planners, imbued with a continental mindset, had actually programmed "skimpy" intercontinental forces in favor of shorter-range capabilities.<sup>6</sup> While U.S. intelligence estimators complained about the "difficulty understanding the Soviet rationale," Schlesinger surmised that the devastating German invasion in 1941 had focused the Soviets on "an attack from Western Europe—this time abetted by the United States."

Schlesinger maintained that historical legacies also conditioned Soviet organizational behavior, the second non-rational factor of analysis. On this point, RAND colleagues Joseph E. Loftus and Andrew W. Marshall, who had examined long-term trends in Soviet military spending,9 shaped his thinking. Loftus and Marshall diagnosed that the Soviets, scarred by the Nazi German invasion, were predisposed to invest heavily in territorial air defenses and theater-range nuclear forces.¹¹ Unlike the Americans, the Soviets had a separate air defense service that enjoyed a preeminent position within the defense establishment.¹¹ Moreover, the Soviet Ground Forces, which did not share the U.S. Air Force's interest in *intercontinental* strike, initially controlled the strategic missile arsenal and prioritized *continental* missions.¹² Schlesinger and his colleagues thus concluded that the Kremlin "was pursuing the competition with the United States in quite different ways."¹³



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Schlesinger characterized Loftus and Marshall's work, along with the literature on organizational behavior, evolutionary anthropology, and psychopolitical analysis, as "a revelation on the road to Damascus." In the mid-1960s, he joined Marshall on trips to Harvard Business School to exchange ideas with management experts. Schlesinger and Marshall also discussed anthropologist Robert Ardrey's book, *The Territorial Imperative*, which emphasized the deep-seated primal instincts that drove humans to commit self-damaging behavior, as well as the psychopolitical analysis of Nathan Leites, a RAND colleague working on the cultural roots of national perceptions. This eclectic body of work crystalized for Schlesinger why the Soviets held to expired strategic views, and why the Soviets plowed vast resources into obsolescing territorial air defenses.

Schlesinger ultimately concluded that "soft" non-rational factors blended with "hard" realities—namely, economic and technological constraints—to generate a distinctive Soviet posture. The Kremlin, for instance, initially relied on theater-range nuclear forces due to "the greater ease of such a deployment for a nation with limited resources and with limited experience in advance R&D." Schlesinger thus lamented that American economic orthodoxy had projected a Soviet command economy that would transcend opportunity costs and compete more efficiently. <sup>20</sup>

Schlesinger, by contrast, had a more optimistic long-term outlook. Dating back to his tenure as a University of Virginia economics professor, he had criticized the image of a Soviet economic miracle. Indeed, his 1960 book *The Political Economy of National Security* had indicted the U.S. intelligence community for "drastically underestimating" the "immense" Soviet defense burden.<sup>21</sup> When Schlesinger departed Charlottesville for Santa Monica in 1963, he suspected Soviet military spending "might be so high as to be unsustainable in the long run."<sup>22</sup>

In retrospect, Schlesinger's diagnosis of Soviet behavior has aged well. Soft factors like historical trauma and organizational behavior did, in fact, generate peculiar predispositions. Nazi German air raids on Moscow left a searing "psychological imprint" on Soviet leaders, who, from 1945 to the early 1960s, plowed more resources into obsolescing air defenses than strategic offensive forces.<sup>23</sup> Prioritizing regime survival above all else, the Kremlin even committed a shocking 1-2 percent of GDP to the construction of a vast network of underground command centers.<sup>24</sup> Perplexed U.S. defense planners, like Secretary of Defense Robert McNamara, disparaged these efforts as "the greatest single military error in the world."<sup>25</sup> Soviet history and organizational culture, however, said otherwise.

Moreover, "hard" technical constraints limited Soviet intercontinental forces until technological breakthroughs enabled a massive buildup in the late 1960s. The first-generation Soviet ICBM "proved so poorly suited to the rapidly changing strategic environment that the program had to be curtailed," which forced the diversion of scarce resources to theater-range missiles. Even if more "rational" calculations had driven planning, Moscow still lacked the defense-industrial base to match its rival.

When the Soviet nuclear buildup finally arrived in the late 1960s, Schlesinger's analytic sensibility equipped him to assess the evolving situation. His empirical approach allowed him



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to move beyond McNamara's abstract image of a like-minded opponent and accurately diagnose the nature of the competition.

#### **Diagnosing the Competition**

In the wake of the Cuban missile crisis in 1962, McNamara presumed the Soviets drew the same lesson as he did: Pursuing nuclear superiority was both strategically worthless and a senseless allocation of national resources. After all, in the emerging era of Mutual Assured Destruction, the inferior Soviet arsenal could survive a large-scale attack and still inflict catastrophic damage on the United States. McNamara thus concluded that competing for nuclear advantage was both delusional *and* cost-ineffective.

Believing his logic universal, McNamara insisted in a 1965 interview, that "the Soviets have decided that they have lost the quantitative [arms] race, and they are not seeking to engage us in that contest."<sup>27</sup> Conflating American values with those of the Soviets, he predicted the Kremlin would scale back its militarized economy, forgo a costly strategic arms buildup, and pursue a more "rational" consumer society.<sup>28</sup> To entice the Soviets down the consumer-driven path, he capped strategic force levels, which started leveling off in 1965.

The Soviets nonetheless spurned McNamara's goodwill. In the aftermath of the Cuban missile crisis, the Kremlin had finally recognized the import of intercontinental weaponry and, from that point on, considered itself locked in a "struggle for strategic superiority." Stability, for Moscow, was a function of *Soviet* nuclear primacy—not Mutual Assured Destruction. Alas, even as U.S. strategic forces plateaued, Soviet missile construction hurtled toward its rival's self-imposed ceiling of 1,054 ICBMs and 656 SLBMs. McNamara, however, continued to be blinded by his modernist assumptions, which he simply recast to fit changing circumstances. Rather than a sprint toward superiority, he believed the Soviet nuclear breakout confirmed his universal logic. Moscow was merely reacting, albeit irrationally, to the since-completed U.S. missile buildup, maintaining its ability to hold American cities and industry at risk of "Assured Destruction." As the defense secretary warned in a 1967 address, "actions ... relating to the build-up of nuclear forces necessarily trigger reactions by the other side." "30

Accordingly, McNamara moved to extinguish this *action-reaction phenomenon*. Opting for restraint once more, he dramatically drew down strategic air defenses and, on the offensive end, slashed development of a heavier missile and terrain-hugging bomber – programs that would have enhanced counterforce targeting in the 1970s. Strategic forces capable of the Assured-Destruction mission—which required relatively unsophisticated capabilities to kill "soft" urban-industrial assets – were deemed sufficient for deterrence. This decision effectively curtailed the range of attack options, as the lightweight Minuteman ICBM and B-52 bomber – despite several rounds of modernization—could not reliably conduct discriminate strikes on hardened targets. Such handicaps were precisely the point, however: As one of McNamara's deputies later argued, the Soviets "were more apt to emulate than capitulate." <sup>31</sup>

The Soviets, however, notwithstanding McNamara's sanguine diagnosis, proved far more eager to compete than emulate. American restraint could not alleviate the Kremlin's anxiety



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about regime survival, and it continued to invest heavily in air defense. And offensively, in 1969, the Soviets blew past the U.S. land-based missile posture. By 1975, the Soviets had amassed 1,572 ICBMs and 815 SLBMs—a quantitative advantage in overall numbers *and* heavy missiles that the 1972 Strategic Arms Limitation Treaty (SALT I) codified. Contra McNamara's action-reaction diagnosis, this offensive buildup was fueled, according to a senior Russian official, by "a kind of internal arms race inside the [Soviet] defense industry"—*not* U.S. force development.<sup>32</sup>

In the late 1960s, at the RAND Corporation, Schlesinger and his close friend and colleague, Andrew Marshall, pioneered an analytic alternative to the action-reaction stalemate. They believed that the image of spiraling arms race had rationalized a blind pursuit of stability. Instead of a stalemated nuclear rivalry, in which the *sole* object was nurturing restraint with a like-minded opponent, the RAND analysts envisioned a long-term competition.

Drawing from their earlier work, Schlesinger and Marshall assessed that the Soviets would struggle to compete with the United States over the long run. That the Kremlin would – or even could – offset every American initiative defied reality, given its weak technological base and self-damaging tendencies. The Soviets, instead, would be slow to abandon standardized outlooks and behavior, as evidenced by their delayed intercontinental missile buildup and heavy investment in air defense. As Schlesinger wrote in response to McNamara's 1967 address, the action-reaction model "presupposes a degree of responsiveness to the deployment decisions of a rival that is historically questionable." McNamara, who imagined "a game of subtle move and countermove based on high sensitivity to the logical implications of the opponent's actions," had obscured "the slowness of arms responses, the lost opportunities, and the perseverance of [Soviet] vulnerabilities." <sup>34</sup>

Schlesinger and Marshall's long-term competition framework emphasized the psychological and behavioral asymmetries between the superpowers. By stimulating certain Soviet tendencies, like a propensity to drain resources on air defense, the United States could spur its opponent to double down on self-damaging behavior. As Marshall later recalled, "Schlesinger arrived at RAND with the idea that the object was outlasting the Soviets and encouraging them to devote resources to activities that were less threatening or even favorable to the United States." To do so, Schlesinger encouraged planners to recognize that "the response of an opponent to actions on our part is more likely to be related to internal group norms and values than to the logic of the situation." He fully embraced, then, the challenge of "knowing your enemy," and urged "far greater effort than heretofore into what are the true attention cues for particular [Soviet] organizations... However, at this early stage, Schlesinger and Marshall had already identified U.S. counterforce capabilities as one such attention cue that would intensify the Kremlin's fears and spur larger defensive expenditures.

Both analysts, therefore, condemned McNamara's repudiation of advanced counterforce weaponry—an area where the United States enjoyed a significant lead in on-board digital guidance systems. In a paper codifying their long-term competition framework, Marshall emphasized, "A general theme of strategy development should be the seeking of areas of U.S. comparative advantage, and the steering of the strategic arms competition into these areas,



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where possible."<sup>39</sup> The terrain-hugging bomber and heavier ICBM, as such, represented a missed opportunity to capitalize on targeting advantages and develop war-fighting concepts the Soviets could not emulate. In the late 1960s, Schlesinger developed such operational concepts, believing the strategic posture—at that time, designed to execute massive and indiscriminate strikes—required flexible attack options to offset the Soviet buildup. "Providing this instrument," he wrote in a 1967 draft memorandum, "requires forces which can strike a wide variety of targets either incrementally or simultaneously and with weapons and accuracies which minimize collateral damage…" He continued: "It is critical that *the values of the country being deterred* be utilized in the calculations of the levels of destruction required for deterrence."<sup>40</sup>

Schlesinger, therefore, regretted the decision to foreswear weapons capable of holding at risk valued Soviet assets. Hedging with a large-payload ICBM, he advised in a 1965 paper, would have positioned the United States to render obsolete generational Soviet investments in hardened missile silos (which eventually came online in the 1970s).<sup>41</sup> Similarly, hedging with terrain-hugging bombers and advanced cruise missiles would have nullified low-altitude Soviet air defenses (which emerged, at great expense, in the late 1960s and early 1970s).<sup>42</sup> Rather than drive up the costs for the Soviets to maintain these cherished investments, however, U.S. defense planners had eased pressure on what Schlesinger believed to be an unsustainable defense burden.

Dismayed by the direction of the strategic posture under McNamara, Schlesinger could not have known that in the years ahead he would have the opportunity to steer nuclear policy in a more competitive direction. In the 1970s, as a key policy maker in the Nixon and Ford Administrations, he would translate his diagnosis of the competition into a prescription to win the strategic arms rivalry.

#### **Prescribing Victory**

After joining the Richard M. Nixon Administration in February 1969, Schlesinger enjoyed a meteoric rise from assistant director of the Bureau of the Budget (1969-71), chairman of the Atomic Energy Commission (1971-73), director of the Central Intelligence Agency (1973), to secretary of defense (1973-75). At each stop, the analyst-turned-policymaker was a staunch advocate of limited counterforce targeting. As defense secretary, though, he launched a full-fledged revival of American nuclear strategy.

Declaring himself a "revivalist" of a military establishment racked by the Vietnam War and loss of nuclear superiority, 43 Secretary of Defense Schlesinger categorically rejected the somber national mood that defined the 1970s. As *Time* magazine cast doubt on capitalism's future, 44 and Secretary of State Henry Kissinger desperately chased a SALT II agreement, Schlesinger instead asked, "Why the hell should we lose?" 45 Indeed, his optimism so unnerved Kissinger's staff that they believed he wanted to "beat the Soviets in an arms race" 46—a not entirely unfounded concern. Though he harbored no desire to outbuild the Soviets, the defense



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secretary certainly intended to lock in asymmetric advantages below the threshold of all-out nuclear warfare.

As such, Schlesinger's strategic overhaul advanced along two interrelated tracks: targeting doctrine and weapons procurement policy. Together, these initiatives would push America's lead in digital technology and develop strike systems to execute limited nuclear options—which would exacerbate the Kremlin's fear for regime survival and its territorial integrity. Moreover, if the Soviets attempted to match these sophisticated attack options, they would be competing on American terms. As Schlesinger revealed in a classified 1973 lecture, "We certainly desire to develop a strategic edge in terms of hypothetical war-fighting capabilities against a slowly reacting Soviet Union."<sup>47</sup>

Regarding the first track, targeting doctrine, Schlesinger assumed office at an auspicious moment, just as bureaucratic momentum was building for his strategic philosophy. On July 13, 1973, he endorsed an interagency report on U.S. nuclear policy, overseen by John S. Foster, Jr., director of Defense Research and Engineering, which recommended broader attack options.<sup>48</sup> The report fleshed out the findings of an ad hoc Defense Department panel led by Foster that had convened the previous year, which Schlesinger's work at RAND had directly influenced.<sup>49</sup> When Schlesinger forwarded his approval of the interagency report to the White House, he enclosed draft guidance to better tailor deterrence to Soviet values.<sup>50</sup>

When President Nixon authorized a refined version of Schlesinger's proposal in January 1974, tailored attack options were incorporated into official policy.<sup>51</sup> After issuing guidance for the employment of nuclear weapons in April, the defense secretary directed planners "to codify the target system—to hit things which destroyed the regime; to get military forces, including conventional forces which could attack after a nuclear exchange." He insisted they "look at the political details. For example, Russians are less than 50% of the population of the USSR. Should we say we will hit Russians and let the 'Golden Horde' take over?"<sup>52</sup> The idea was to unambiguously hold at risk what the Soviet *leadership* valued most: its political, economic, and military grip on society.

For a better sense of the "political details," Schlesinger appointed Andrew Marshall as director of the newly inaugurated Office of Net Assessment in October 1973. Marshall's primary task was to assess functional military balances. But Schlesinger also tasked his friend to initiate a research program on Soviet perceptions and the political-psychological impact of military forces. "The idea," Marshall later recalled, "was to try to look at... 'What is it that [the Soviets] pay attention to about us? What sorts of things seem to give us high scores in their books?" This tailored perspective, Marshall affirmed, "was one of [Schlesinger's] absolutely fundamental views about things."

Marshall, who participated in subsequent targeting revisions, located Schlesinger's view as "something that runs through a lot of [military posturing] in the '70s." Indeed, the Jimmy Carter Administration subsequently adopted Schlesinger's tailored approach, concluding that U.S. employment policy should "make a Soviet victory as seen through Soviet eyes, as improbable as we can make it in any contingency." And since Marshall's ongoing research program had revealed that "the top Soviet leadership ... were very much focused on



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counterforce," the Carter Administration concluded it needed "to get into the counterforce business for deterrent purposes." This targeting emphasis carried into the Reagan Administration, which fully embraced limited counterforce planning.

Though nuclear forces lacked flexibility in the mid-1970s, Schlesinger's weapons procurement policy, the second track of his strategic revival, aimed to make discriminate options a reality in the 1980s. Regarding the current Minuteman III ICBM, he advanced a new higher yield warhead and upgrades to the guidance system—which would enhance the lightweight missile's counterforce capability. He also proceeded with the next-generation ICBM and SLBM, the MX and Trident D5, whose heavier throw-weights and improved accuracy would nullify Soviet investments in hardened silos. "The key issue, in terms of hardware," he recalled, "was for us to be confident that we could destroy all of their missile forces." To round out the strategic modernization program, Schlesinger threw fierce support behind the troubled B-1 bomber, which developed out of McNamara's vetoed aircraft. A terrain-hugging bomber like the B-1, Schlesinger enthused, would "create uncertainty in Soviet attack and defense planning ... and force large air defense expenditures which could otherwise be diverted to other more worrisome Soviet programs." 58

To further amplify Soviet fears, Schlesinger laid the groundwork for regional nuclear forces capable of discriminate attacks deep within Soviet territory. Approving advanced development of the joint Navy/Air Force cruise missile program, he expected these low-flying missiles to "impose on the Soviet Union large additional expenditures for air defenses to counter them." <sup>59</sup> "Our cruise missile technology," the defense secretary raved in a 1975 National Security Council meeting, "is far, far ahead of theirs with regard to accuracy. For the next decade, we will be alone in the ability to deploy our [TERCOM] very accurate guidance systems." <sup>60</sup>

Schlesinger also made the momentous decision to extend the range of the Pershing II ballistic missile, whose terminal guidance system dramatically improved accuracy.<sup>61</sup> The system's extended range would allow for deep strikes in the western Soviet military districts. Moreover, its ballistic flight profile would augment the low-flying cruise missile, compound the Kremlin's obsession with self-preservation, and thus drive up the cost of defensive Soviet countermeasures.

After Schlesinger's dismissal in November 1975, his successors carried forth and operationalized his nuclear overhaul for strategic effect. In the mid-1980s, the Soviet leadership, to defend against the now-deployed B-1, Pershing II, and multi-domain cruise missile, ramped up spending on territorial air defenses, which increased by 8 percent.<sup>62</sup> The Kremlin, however, recognized that it had no answer to these formidable capabilities. Out of desperation, the Soviets subsequently signed the Intermediate-range Nuclear Forces Treaty in 1987, which banned all land-based, long-range theater weapons but allowed the United States to retain its advantage in air- and sea-launched cruise missiles. As the Soviet general secretary, Mikhail Gorbachev, rationalized this one-sided capitulation to his colleagues, "If we won't budge from the positions we've held for a long time, we will lose in the end."<sup>63</sup>



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Regarding Schlesinger's ambition to nullify hardened Soviet silos, by the end of the 1970s, his modernization efforts had turned Minuteman III into a hard-target killer. And in 1986, the Reagan Administration began fielding the MX ICBM, the centerpiece of Schlesinger's counterforce revolution. These astonishing advances in discriminate targeting spurred the Soviets, despite their failing economy, to invest in a new class of mobile ICBMs to improve survivability.<sup>64</sup>

In the final years of the Soviet empire, Schlesinger's approach had thus moved the strategic competition into areas of U.S. advantage. Tailoring deterrence to Soviet values and behavioral tendencies had encouraged the Kremlin to devote more resources to defensive countermeasures even as it struggled to match the U.S. counterforce revolution. As Marshall Nikolai Ogarkov, chief of the Soviet General Staff, confessed to an American interlocutor in 1983, "The Cold War is over and you have won." 65

#### Conclusion

America's victory in the Cold War strategic arms competition bears witness to the value and difficulty of "knowing your adversary." In the 1960s, McNamara's acceptance of the logic of Mutual Assured Destruction – the idea that the Soviets thought like the Americans – effectively constrained U.S. counterforce capabilities. If the Soviets shared the perception of a stalemated nuclear balance, logic dictated that deterrence requirements were relatively relaxed. Moreover, if the United States demonstrated restraint, the Soviets would follow suit and plan nuclear forces accordingly.

As Schlesinger understood, however, Soviet values and behavioral tendencies diverged sharply from American strategic thought. Moscow did not abide by the logic of Mutual Assured Destruction—and planned nuclear forces accordingly. Nuclear deterrence was thus an unending process that demanded deep insight into the Soviet mindset.

Furthermore, given the unending nature of nuclear deterrence, Schlesinger's long-term perspective allowed the United States to exploit Soviet weaknesses. A wise competitor would, as Schlesinger counseled, seize the initiative and steer the competition into favorable areas. Mutual Assured Destruction had not erased the superpowers' distinctive traits.

Notwithstanding the stark contrast between the Cold War and the present, Schlesinger's strategic sensibility illuminates three enduring lessons that can guide strategists today. First, knowing your enemy is a challenging yet vital and unending task. A strategic competitor will defy "rational" logic and exhibit perplexing behavioral tendencies. Second, investing in research programs on the adversary mindset is an urgent priority. The United States can avoid the mistakes of the Cold War by adopting the Strategic Posture Commission's recommendation for increased intelligence on Chinese strategic thought.<sup>66</sup>

Third, given the array of modern threats and disruptive technologies, tailoring deterrence will confound even the most perceptive strategic analyst. Getting inside the mind of one peer rival was challenging enough in the Cold War. Today, however, the United States faces two



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great-power adversaries alongside lesser threats like North Korea and Iran. American defense planners, then, will benefit from Schlesinger's counsel to hedge against uncertainty.

Given the enduring nature of these lessons, strategic analysts grappling with today's challenges should attune themselves to Schlesinger's legacy. His strategic thought can help strategists navigate the emerging threat environment and manage an uncertain future. To ignore his strategic contributions would be to disown a tremendous comparative advantage.

- <sup>1</sup> Congressional Commission on the Strategic Posture of the United States, *America's Strategic Posture: The Final Report of the Congressional Commission on the Strategic Posture of the United States* (Alexandria, VA: Institute of Defense Analyses, October 2023), p. v, available at https://www.ida.org/research-and-publications/publications/all/a/am/americas-strategic-posture.
- <sup>2</sup> James R. Schlesinger, "The 'Soft' Factors in Systems Studies," *Bulletin of the Atomic Scientists*, Vol. 24, No. 9 (November 1968), p. 17.
- <sup>3</sup> James R. Schlesinger, *On Relating Non-Technical Elements to Systems Studies* (Santa Monica, CA: RAND Corporation, February 1967), RAND Paper P-3545, p. 18, available at https://www.rand.org/pubs/papers/P3545.html.
- <sup>4</sup> See, for example, James R. Schlesinger, "The Changing Environment for Systems Analysis," in James R. Schlesinger, *Selected Papers on National Security*, 1964-1968 (Santa Monica, CA: The RAND Corporation, 1965), pp. 35-54, available at https://www.rand.org/pubs/papers/P5284.html.
- <sup>5</sup> James R. Schlesinger, *European Security and the Nuclear Threat Since 1945* (Santa Monica, CA: The RAND Corporation, April 1967), RAND Paper, P-3574, p. 17, available at https://www.rand.org/content/dam/rand/pubs/papers/2008/P3574.pdf.
- 6 Ibid., 18.
- <sup>7</sup> Central Intelligence Agency, *Soviet Capabilities for Strategic Attack* (Washington, D.C.: CIA, October 18, 1963), National Intelligence Estimate 11-8-63, p. 3, available at https://www.cia.gov/readingroom/docs/DOC\_0000267776.pdf.
- <sup>8</sup> Schlesinger, European Security and the Nuclear Threat Since 1945, op. cit., p. 18.
- <sup>9</sup> Joseph E. Loftus and Andrew W. Marshall, *RAND Research on the Soviet Military* (Santa Monica, CA: The RAND Corporation, February 21, 1958), RAND Draft Memorandum, D-4943.
- <sup>10</sup> For a summary of Loftus and Marshall's classified work, see Graham T. Allison and A. W. Marshall, *Explanation and Prediction of Governmental Action: An Organizational Process Model* (Santa Monica, CA: The RAND Corporation, May 1968), RAND Research Memorandum, RM-5897-PR, pp. 19-21.
- <sup>11</sup> Steven J. Zaloga, *The Kremlin's Nuclear Sword: The Rise and Fall of Russia's Strategic Nuclear Forces, 1945-2000* (Washington, D.C.: Smithsonian Books, 2002), pp. 125-125; and Dima Adamsky, "The Art of Net Assessment and Uncovering Foreign Military Innovations: Learning from Andrew W. Marshall's Legacy," *Journal of Strategic Studies*, Vol. 43, No. 5 (2020), pp. 611-644.
- <sup>12</sup> Zaloga, The Kremlin's Nuclear Sword, pp. 58-59.
- <sup>13</sup> Andrew W. Marshall, "The Origins of Net Assessment," chapter in, Thomas G. Mahnken, ed., Net Assessment and Military Strategy: Retrospective and Prospective Essays (Amherst, NY: Cambria Press, 2020), p. 4.
- <sup>14</sup> Schlesinger quoted in Mie Augier and Andrew W. Marshall, "The Fog of Strategy: Some Organizational Perspectives on Strategy and the Strategic Management Challenges in the Changing Competitive Environment," *Comparative Strategy*, Vol. 36, No. 4 (2017), p. 279.



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- <sup>15</sup> For Schlesinger and Marshall's trips to Harvard Business School, see Jacqueline Deal, "Mr. Marshall as a People Person," in Andrew May, ed., *Remembering Andy Marshall: Essays by His Friends* (USA: Andrew Marshall Foundation, 2020), p. 147.
- <sup>16</sup> Andrew W. Marshall, *Reflections on Net Assessment* (Alexandria, VA: Institute for Defense Analyses, 2022), pp. 10, 25, 132. See also Marshall, interviewed by Alfred Goldberg and Maurice Matloff, 15 June 1992, pp. 74-75, 132.
- <sup>17</sup> James R. Schlesinger, "Nathan Leites: An Old World Figure in a New World Setting," in *Remembering Nathan Leites, An Appreciation: Recollections of Some Friends, Colleagues, and Students* (Santa Monica, CA: RAND Corporation, 1989), pp. 55-62.
- <sup>18</sup> James R. Schlesinger, *Arms Interactions and Arms Control* (Santa Monica, CA: The RAND Corporation, September 1968), P-3881, pp. 3, 5-6, available at https://www.rand.org/pubs/papers/P3881.html.
- <sup>19</sup> Schlesinger, European Security and the Nuclear Threat Since 1945, op. cit., p. 19.
- <sup>20</sup> As late as the mid-1980s, esteemed Western economists believed a peacetime military competition favored the Soviet economy. See, for example, John Kenneth Galbraith, "Reflections," *The New Yorker*, September 3, 1984: 54-65, esp. 61.
- <sup>21</sup> James R. Schlesinger, *The Political Economy of National: The Political Economy of National Security: A Study of the Economic Aspects of the Contemporary Power Struggle* (New York: Praeger, 1960), p. 36.
- <sup>22</sup> Quoted in Gordon S. Barrass, *The Great Cold War: A Journey Through the Hall of Mirrors* (Stanford, CA: Stanford University Press, 2009), p. 252.
- <sup>23</sup> Adamsky, "The Art of Net Assessment and Uncovering Foreign Military Innovations: Learning from Andrew W. Marshall's Legacy," op. cit., pp. 611-644.
- <sup>24</sup> Zaloga, *The Kremlin's Nuclear Sword*, op. cit., pp. 126, 166-167; and Barrass, *The Great Cold War: A Journey Through the Hall of Mirrors*, op. cit., p. 210.
- <sup>25</sup> McNamara quoted in Edward J. Drea, *McNamara, Clifford, and the Burdens of Vietnam,* 1965-1969 (Washington, D.C.: OSD Historical Office, 2011), p. 351.
- <sup>26</sup> Zaloga, The Kremlin's Nuclear Sword, op. cit., p. 60.
- <sup>27</sup> McNamara interview, U.S. News & World Report, April 12, 1965, p. 52.
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